



POWER OF TEN LEADERSHIP ACADEMY

An Interactive Program for the Next Generation of Veterinarians

Learn the practical skills needed to find success in and outside of your veterinary career



Each and every veterinarian deserves a fulfilling career.

But without the proper foundation, you can quickly feel in over your head...

- Work can leave you feeling isolated and overwhelmed
- You don't feel equipped to handle challenging situations
- Expectations and pressures from work impact your relationships
- You're not sure you have what it takes to perform at a high level
- Educational debt seems impossible to overcome
- It's difficult to find a space for authentic conversations

That's why we created the Power of 10. It's an interactive program that gives the next generation of veterinarians the skill sets they need to confidently advance not just in their careers but in real life.



Courses designed to help you find success in and outside of your veterinary career.



**CONFLICT
RESOLUTION**



**EMOTIONAL
INTELLIGENCE**



**CAREER
ADVANCEMENT**



**STRATEGIC
LEADERSHIP**



**TEAM
BUILDING**



**FINANCIAL
PLANNING**

How the Program Works

Eligibility

The program is for current WSVMA members who have graduated within the last 6 years. Veterinarians from any practice type or career path are invited to apply. Ten participants will be selected from the applicant pool to participate.

Expectations

To derive the most benefit from the program, your attendance is expected at all Power of Ten meetings. Please get your practice owner's commitment to support your involvement in this initiative since it means you will likely miss a few days of work for these important sessions.

Participants will also have the opportunity to participate in a listserv, webinars, and other special offerings exclusive to the Power of Ten.

Meetings are held in person depending on covid conditions. WSVMA will provide food for gatherings, coaches and the curriculum team. Participants are otherwise responsible for their own lodging if needed and for transportation to all learning experiences.

Schedule

2022	September 6	Application Deadline
	November 9	Skills Lab - Personal Effectiveness, Communications
2023	January 26	Skills Lab
	April 12	Skills Lab
	June 14	Skills Lab
	September 12	Annual Membership Meeting
	September 23	Graduate Celebration & Alumni Reception Pacific NW Veterinary Conference (Sept. 22-24, Tacoma, WA)

Additional webinars will be offered and virtual group gatherings will take place every 4 – 6 weeks in the evenings.

Costs

Participants will receive full tuition scholarships to the program -- plus complimentary registration to WSVMA's Pacific Northwest Veterinary Conference in Tacoma, where Power of Ten Leadership Academy graduates will be recognized.





Please submit application to one of the following: Email: info@wsvma.org - or - Fax: (425) 396-3192

Participant Information (Please Print Legibly)

Full Name _____ Date _____
Nickname _____ Gender Pronouns (if desired) _____
Preferred Mailing Address _____
City _____ State _____ Zip _____
Phone _____
Email (required) _____
School Name _____ Graduation Year _____
Employer Name _____
Employer Address _____
Current Employment Type [] Small Animal [] Large Animal [] Mixed [] Post-grad Program [] Other _____
Dietary Restrictions [] Gluten-Free [] Vegetarian [] Vegan

Statement of Interest

Please tell us about yourself and address the following questions in order to paint a complete picture for evaluators to consider. Your Statement of Interest must be submitted with your application.

- Perspective: Express why you're interested in participating (e.g. what life experiences or unique perspectives might you bring to the group, what examples can you give from your past experiences that would bring depth and diversity to this group).
Goals: What goals do you hope to achieve through participating?
Activities: List organizations, clubs and/or committees in which you have actively participated or held office (including veterinary school).

This program is intended for veterinarians who graduated within the last six years; other candidates may be considered on their level of interest. Enrollment is limited to 10 WSVMA members per year.

Requirements to Participate

- 1. Participants commit to attending all sessions (see dates listed on Power of Ten Information Sheet). Arrangements must be made with employer to ensure time off to attend events.
2. Participants must be WSVMA members and maintain active membership throughout the duration of the program.
3. Program Costs: The cost to participate in this signature leadership program is complimentary. Admission to the 2023 Pacific Northwest Veterinary Conference is complimentary. Travel and/or lodging costs to attend events are paid by the participant.
4. Promote the WSVMA Power of Ten Leadership Academy to veterinary colleagues, both during the 2022-23 program and as a Power of Ten alumni.
5. Submission of signed Application Form with Statement of Interest no later than September 6, 2022.

I have read and agree to the terms of the Power of Ten Leadership Academy.

Signature _____ Date _____